# T-VETAS NETWORK - Social Responsibility and



# **Environment, Health and Safety (EHS) Policy**

### **Corporate Ethics**

- 1. We act in good faith and morality, and its employees must avoid any illegal conflicts of interest against business integrity, including bribery, commissions, gifts, and fraud.
- 2. We must maintain the confidentiality of confidential information, and use all confidential information legally and appropriately to avoid any privacy violation for the company, customers, personal information, etc.

### **Employee Rights**

- 1. We follow the government labor law regarding legal remuneration and working hours, including payment at or above the statutory minimum wage.
- 2. In T-VETAS NETWORK, It is not allowed to employ child labor and laborers below the minimum working age.

### Environmental, Health, Safety (EHS)

We are committed to operating a good workplace, improving the management of environmental, health, safety (EHS) principles, cooperating with the government's safety production and environmental protection policies, fulfilling social responsibilities, and creating a safe working environment.

- 1. The workplace in T-VETAS NETWORK complies with the requirements of safety and health laws, and takes "Zero Occupational Disasters" as the company's business goal.
- 2. We make the best efforts to provide a safe and healthy working environment.
- 3. We continue to carry out safety and health training, to make sure we create a safe and professional workplace and avoid work injuries, accidents, etc.
- 4. We establish a fire disaster prevention and rescue system, and conduct regular security inspections for our fire safety equipment.
- 5. We provide regular "employee health check" to establish a health management system and avoid occupational diseases.
- 6. We closely cooperate with our suppliers and customers to provide a better, healthier, and safer environment. We are continuously improving our EHS system and pursuing safety excellence.



